



## Program Lead

### (May 11 - August 17, 2026)

Are you interested in spending your summer out at Pigeon Lake? Do you have a passion for camp, kids and youth? Apply for our Summer Camp Program Lead position at Mulhurst Camp!

Reporting to the Executive Director, your job will be to oversee all aspects of the summer camp programming in coordination with the staff and Program Committee. This position requires a leader who is able to support their staff, work well in teams, build supportive relationships with the other camp staff, and develop effective systems of evaluation and summer camp reports.

#### Key Job Responsibilities include:

- Oversee all summer program registration details and related communication;
- Take responsibility for the delivery of the curriculum and all summer programming;
- Facilitate, conduct and plan staff training sessions and staff meetings;
- Ensure all staff and volunteers have the resources required to fulfill their roles;
- Lead, supervise and be visibly accessible to campers and staff, ensuring everyone's safety;
- Facilitate programs that allow staff and campers to explore and share their faith in an inclusive, welcoming and supportive community;
- Ensure compliance with ACA Accreditation and all safety procedures;
- Participate in hiring of summer camp staff (optional, as this falls prior to official start date);
- Provide leadership and mentorship for staff, build a strong and collaborative team;
- Nurture and encourage healthy communication and a positive and safe working environment with staff and volunteers.

#### Qualifications & Requirements:

- Post-secondary (or equivalent experience) in a related field of study;
- Experience in outdoor camp ministry; experience with children, youth, and families is an asset;
- Enthusiastic and comfortable in outdoor pursuits;
- Must be 21 years or older;
- Current First Aid Certification and Police Information Check (Vulnerable Sector);
- Valid driver's license.

#### Compensation:

- The position will begin on May 11 at 20 hours per week at \$22.00/hour. Full time employment commences on June 15 at \$770/week.
- Room and board (Sunday-Thursday nights) for the summer at an amazing camp;
- Excellent leadership experience and opportunity for great references.

**Closing Date: February 2, 2026**

**Interviews begin the week of February 9, 2026**

**Send inquiries or resume to [executivedirector@mulhurstcamp.ca](mailto:executivedirector@mulhurstcamp.ca)**

**Mulhurst Lutheran Church Camp Association**

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[www.mulhurstcamp.ca](http://www.mulhurstcamp.ca)